

TIN Matching

Client Profile

U.S. enterprise paying thousands of contractors across a 15,000+ independent provider network, requiring accurate tax documentation for IRS compliance.

The Challenge

Over a decade of W-9 forms were stored as paper copies, leaving the finance team with no efficient way to confirm accuracy against IRS records.

This resulted in incomplete W-9 collection and no IRS verification process — without a system to validate Tax Identification Numbers (TINs), mismatches or inaccuracies would go undetected.

With over 15,000 W-9s buried in boxes, the organization risked costly IRS penalties, withheld payments, and significant operational delays.

The Solution

The company partnered with us to implement a streamlined TIN verification process under tight deadlines. Within just 10 days:

- ✓ More than 15,000 paper W-9s were organized, digitized, and cross-checked against internal systems.
- ✓ IRS TIN Matching was performed in real time to confirm name/number combinations.
- ✓ Contractors with missing or invalid records were contacted directly, with all outreach documented for compliance.
- ✓ A new electronic onboarding process ensured sustainable compliance.
- ✓ Inefficient paper storage was eliminated, internal workload was reduced, and long-term confidence in compliance was achieved.

In addition, the process was redesigned for the future: W-9s are now collected electronically during onboarding, automatically routed for IRS validation, and securely stored, ensuring contractors are verified before work or payment begins — reducing risk exposure.

Results



15,000+

W-9 forms digitized and validated in 10 days



10%

of records corrected before filing deadlines



100%

of IRS penalties avoided during a critical tax filing period

"PlusOne Solutions was a true lifesaver for our organization. Their proactive TIN verification not only saved us from IRS fees but also transformed how we manage contractor compliance. Today, our onboarding and filing process is streamlined, accurate, and fully IRS-compliant."

– Finance Manager

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